

**ATA DE REUNIÃO DO CONSELHO FISCAL DA
CONFEDERAÇÃO BRASILEIRA DE VOLEIBOL
REALIZADA NO DIA 08 DE DEZEMBRO DE 2025.**

Aos 08 (oito) dias do mês de dezembro do ano 2025, às 11:00 horas, em primeira convocação, foi instalada a Reunião do Conselho Fiscal da Confederação Brasileira de Voleibol, através da plataforma de videoconferência Cisco Webex, conforme Edital de Convocação enviado por correio eletrônico em 03 de dezembro de 2025, atendendo ao convite do Presidente deste Conselho, Sr. Marcello Quirino Costa da Silva. Foram convidados a participar da reunião os demais membros do Conselho Fiscal, o Sr. Pedro Augusto Oliveira da Silva, a Sra. Nadia Porto M. de Moraes, o Sr. Frederico Ferreira Barbosa Filho, o Sr. Roberto Carlos Campéas e a Sra. Dilzanira da Silva Santos Barroso e, representando a CBV, o Presidente, Sr. Radamés Lattari Filho, o Vice-Presidente, Sr. Gustavo Adolpho Santos Laranjeiras, a Diretora Administrativo Financeira, Sra. Luciana Oliveira, o Diretor Comercial, Marketing e Novos Negócios, Sr. Henrique Netto Silva, o Diretor Técnico, Sr. Jorge Bichara, o Especialista em Gestão Orçamentária, Sr. André Costa, o Especialista em Gestão Orçamentária, Sr. Ygor Giglio, a Analista em Governança e Planejamento Interno, Sra. Carolina Berger e o Especialista Jurídico, Sr. Thiago Rodrigues. Registrou-se as ausências justificadas da Sra. Nadia Porto M. de Moraes e do Sr. Marcello Quirino Costa da Silva. Dando início aos trabalhos, o Sr. Pedro Augusto agradeceu a presença de todos e apontou que, na ausência do Presidente Marcello, iria conduzir a reunião e então fez a leitura do edital de convocação com a seguinte ordem do dia:

a) Análise e emissão do parecer sobre o orçamento de 2026. A palavra foi passada a Sra. Luciana Oliveira, que, adentrando a ordem do dia, qual seja, a “análise e emissão do parecer sobre o orçamento 2026”, iniciou a apresentação pela descrição das premissas da construção do orçamento, tais como os pilares estratégicos primários, o objetivo e o processo de elaboração. Após, apresentou a visão geral do valor total de receita e de despesa, bem como o superávit esperado para o exercício de 2026. Dando prosseguimento, a Sra. Luciana apresentou uma DRE Gerencial, de modo a permitir a visualização do equilíbrio entre receitas e despesas ao longo do ano, fazendo com que se chegue ao resultado projetado. Continuando, apresentou a composição de receitas para o orçamento 2026, destrinchando, especificamente, as receitas de convênios. O Diretor Comercial, Sr. Henrique Netto, pediu a palavra e falou que saiu de uma reunião com a Enel, na qual a empresa indicou a intenção de renovar o patrocínio e indagou se não poderia constar nas receitas, junto com os valores recém captados (piracanjuba, melitta), e demais acordos que estão em vias de serem formalizados. A Sra. Luciana falou que não tem tempo de alterar o orçamento, em virtude do prazo exíguo para aprovação perante os Conselho e Assembleia, mas que gostaria de que ficasse registrado em

ata a iminência de fechamento desses acordos, bem como o compromisso do Diretor Comercial em solicitar Carta de Intenção desses possíveis novos acordos, dando maior segurança de que essas receitas serão viabilizadas. Após, a Sra. Luciana apresentou as despesas, iniciando por uma exibição de gastos por diretoria, despesas de atividade fim, despesas de atividade meio e despesas de competições, incluindo o percentual relativo de cada uma, perante a despesa total. Finalizada a apresentação, a Sra. Luciana abriu para questionamentos e perguntas. O Sr. Pedro Augusto franqueou a palavra aos diretores e membros do Conselho Fiscal. O Sr. Gustavo Toroca pediu a palavra e parabenizou a apresentação. Em seguida, o Sr. Jorge Bichara pediu a palavra e falou que a entidade passou por um ano difícil, em que área Comercial tem mais dificuldade em encontrar parcerias, devido a debandada pós jogos olímpicos, e que foi feito um esforço para o cumprimento de um extenso calendário nacional e internacional. Falou ainda que sabe do comprometimento de todos para executar tudo e que tem sido feito um esforço para diminuir custos, com uma gestão responsável, sem perder a qualidade e sem deixar impactar na imagem da entidade que goza de grande representatividade. Por fim, reforçou o empenho da área esportiva em manter a qualidade das competições, buscando a performance esportiva, mas cumprindo a necessária otimização de despesas e, por fim, pediu desculpas pela ausência na última reunião. O Sr. Roberto Campéas pediu a palavra e indagou se havia uma linha de novos talentos para o vôlei de quadra, pois somente visualizou para a praia, ao que a Sra. Luciana, complementada pelo Sr. Jorge Bichara, apontou que essa despesa, no vôlei de quadra, fica dentro da linha de treinamento, e que a nomenclatura possui especificidades em cada modalidade. O Sr. Frederico Barbosa parabenizou a apresentação e se mostrou satisfeito. A Sra. Dilzanira Barroso apontou que fez algumas anotações com dúvidas, mas que essas foram dirimidas ao longo da apresentação, parabenizou o trabalho apresentado, apontando que parece muito bem elaborado e estruturado e, por fim, fez a observação de que espera que se consiga consolidar as novas receitas projetadas, para que isso alivie o caixa da entidade e não seja necessária a engenharia atual para cortar custos. O Sr. Radamés Lattari falou em seguida e disse que a CBV teve um ano muito difícil, especialmente com a perda da Gol, mas que serviu de aprendizado, e que todos se empenharam ao máximo em fazer um orçamento dentro da realidade, sem perder qualidade, e entende que o objetivo foi atingido, agradecendo ainda o apoio do Conselho Fiscal. O Sr. Pedro Augusto pediu a palavra, elogiou a apresentação, ressaltou a necessidade de, sem patrocínio de companhia aérea, que seja feita a logística e pesquisa, com antecedência, de todas as passagens necessárias, de modo a otimizar os gastos, apontou que as diretorias comercial e técnica precisam estar mais alinhadas com a diretoria financeira e afirmou que o Conselho Fiscal manterá o compromisso de apoiar e fazer o melhor trabalho para a entidade. A Sra. Luciana pediu a palavra para agradecer ao Conselho Fiscal, aos colegas da diretoria e lembrou que o trabalho não é feito sozinho e que somente junto é possível atingir os objetivos, entregar

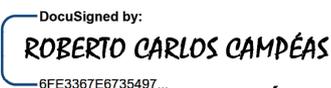
resultados melhores, executar o orçamento conforme planejado e que espera que 2026 seja um ano melhor. Como todos os assuntos inerentes à ordem do dia foram apreciados, o Sr. Pedro Augusto agradeceu a presença e colaboração de todos e encerrou a Reunião do Conselho Fiscal, às 12:05h, cuja ata foi lavrada por mim, Thiago de Souza Rodrigues, especialista jurídico, que assino abaixo, lida, achada conforme e assinada digitalmente pelos membros do Conselho Fiscal presentes na reunião.

LISTA DE PRESENÇA

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PEDRO AUGUSTO OLIVEIRA DA SILVA
Membro do Conselho Fiscal

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ROBERTO CARLOS CAMPÉAS
Membro do Conselho Fiscal

DocuSigned by:

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DILZANIRA DA SILVA SANTOS BARROSO
Membro do Conselho Fiscal

Assinado por:

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FREDERICO FERREIRA BARBOSA FILHO
Membro do Conselho Fiscal

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THIAGO DE SOUZA RODRIGUES
Especialista Jurídico

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 Reenviado: 02/02/2026 11:08:38
 Reenviado: 03/02/2026 12:26:41
 Reenviado: 04/02/2026 11:25:41
 Visualizado: 04/02/2026 11:30:22
 Assinado: 04/02/2026 11:30:36

Termos de Assinatura e Registro Eletrônico:

Aceito: 04/02/2026 11:30:22
 ID: 0425e366-0f5f-4b41-b483-7ac4e1092873

FREDERICO FERREIRA BARBOSA FILHO
 fredadvogado@gmail.com
 Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

Assinado por:

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 Assinado: 29/01/2026 11:26:08

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Aceito: 29/01/2026 11:25:19
 ID: 342d4fef-a9c3-40a1-8402-19833b055a09

Pedro Augusto Oliveira da Silva
 pedroaugusto.oliveiradasilva@gmail.com
 Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

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 Assinado com o uso do celular

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 Reenviado: 03/02/2026 12:26:41
 Reenviado: 04/02/2026 11:25:41
 Visualizado: 04/02/2026 12:21:43
 Assinado: 04/02/2026 12:22:06

Termos de Assinatura e Registro Eletrônico:

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 ID: 27ffd799-0658-431e-a314-70832f35b28b

ROBERTO CARLOS CAMPÉAS
 bobyampeas@gmail.com
 Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

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 Assinado: 29/01/2026 06:40:54

Eventos do signatário	Assinatura	Registro de hora e data
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Aceito: 04/09/2025 16:01:45

ID: cd50430f-9158-4132-950f-4271e040ae40

Thiago de Souza Rodrigues
thiago.rodrigues@volei.org.br
Especialista Jurídico

Confederação Brasileira De Voleibol

Nível de segurança: E-mail, Autenticação da conta
(Nenhuma)

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Enviado: 28/01/2026 16:46:10

Reenviado: 29/01/2026 10:31:00

Visualizado: 29/01/2026 10:40:36

Assinado: 29/01/2026 10:46:17

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Evento de entrega do agente	Status	Registro de hora e data
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Eventos de entrega intermediários	Status	Registro de hora e data
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Eventos de entrega certificados	Status	Registro de hora e data
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Eventos de cópia	Status	Registro de hora e data
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Eventos com testemunhas	Assinatura	Registro de hora e data
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Eventos do tabelião	Assinatura	Registro de hora e data
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Eventos de resumo do envelope	Status	Carimbo de data/hora
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Segurança verificada

29/01/2026 10:46:17

Concluído

Segurança verificada

04/02/2026 12:22:06

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